

Health and Wellbeing Service Levels Comparison



| | Wellbeing Webinar Programme Only | Wellbeing Essentials | Wellbeing Partnership |
|--|-------------------------------------|-------------------------|--------------------------|
| Discovery Stage | | | |
| Audit of current wellbeing position | × | ✓ | ✓ |
| Anonymous employee wellbeing survey | × | ✓ | ✓ |
| Anonymous employer survey | × | × | ✓ |
| Analysis | | | |
| Headline data analysis of employee survey | × | ✓ | × |
| In-depth data analysis of employee and employer surveys | × | × | ✓ |
| Design and Delivery | | | |
| Personalised employee wellbeing report | × | × | ✓ |
| A data analysis report for employers summarising findings based on aggregate data ** | × | × | ✓ |
| Essential wellbeing recommendations report based on the data analysis*** | × | ✓ | × |
| Comprehensive recommendation report, outlining wellbeing strategy, evidence based recommendations and action plans | × | × | ✓ |
| Sourcing & Facilitating wellbeing service providers | × | × | ✓ |
| 12-month live wellbeing webinar programme for employees, covering a wide range of wellbeing topics | ✓ | ✓ | ✓ |
| On demand access to webinar recording for minimum of 30 days | ✓ | ✓ | ✓ |
| Written webinar email communications & promotional flyer for internal distribution | ✓ | ✓ | ✓ |
| Ongoing Service and Support | | | |
| A free Employee Benefits Review | ✓ | ✓ | ✓ |
| Initial financial wellbeing discussion for employees | ✓ | ✓ | ✓ |
| Access to wellbeing support & services via our affiliate network at standard rates | × | ✓ | × |
| Access to wellbeing support & services via our affiliate network at discounted rates | × | × | ✓ |
| Minimum half yearly catch up meetings | × | × | ✓ |
| Coordination and organisation of wellbeing services, including training and workshops | × | × | ✓ |
| An optional Employee Benefits platform | × | × | ✓ |
| Long-Term wellbeing strategy / Annual reviews/assessments | × | × | ✓ |
| Annual Service & Support Fee | £0 | £0 | £1 395 |
| Up Front Costs | £1 200 | £3 990* | £7 600* |
| TOTAL PER ANNUM | £1 200 | £3 990* | £8 995* |

Prices are inclusive of VAT

****Aggregate data includes:**
Quantified workforce productivity & wellness maturity
Analysis of employee cultural voice
Comprehensive corporate benchmarking
Organisational analysis by demographic
Detailed analysis of diversity, equity, and inclusion and personality

* Based on 100 employees.
Price will vary based on size of the company
Costs EXCLUDE:
Service Fees for Wellbeing Providers

*** For an additional cost we can provide support through our range of affiliates, or you can address the findings independently

Bespoke packages available upon request