

Health and Wellbeing Service Levels Comparison



Bigmore
Benefits

	Wellbeing Webinar Programme Only	Wellbeing Essentials	Wellbeing Partnership
Discovery Stage			
Audit of current wellbeing position	✗	✓	✓
Anonymous employee wellbeing survey	✗	✓	✓
Anonymous employer survey	✗	✗	✓
Analysis			
Headline data analysis of employee survey	✗	✓	✗
In-depth data analysis of employee and employer surveys	✗	✗	✓
Design and Delivery			
Personalised employee wellbeing report	✗	✗	✓
A data analysis report for employers summarising findings based on aggregate data **	✗	✗	✓
Essential wellbeing recommendations report based on the data analysis***	✗	✓	✗
Comprehensive recommendation report, outlining wellbeing strategy, evidence based recommendations and action plans	✗	✗	✓
Sourcing & Facilitating wellbeing service providers	✗	✗	✓
12-month live wellbeing webinar programme for employees, covering a wide range of wellbeing topics	✓	✓	✓
On demand access to webinar recording for minimum of 30 days	✓	✓	✓
Written webinar email communications & promotional flyer for internal distribution	✓	✓	✓
Ongoing Service and Support			
A free Employee Benefits Review	✓	✓	✓
Initial financial wellbeing discussion for employees	✓	✓	✓
Access to wellbeing support & services via our affiliate network at standard rates	✗	✓	✗
Access to wellbeing support & services via our affiliate network at discounted rates	✗	✗	✓
Minimum half yearly catch up meetings	✗	✗	✓
Coordination and organisation of wellbeing services, including training and workshops	✗	✗	✓
An optional Employee Benefits platform	✗	✗	✓
Long-Term wellbeing strategy / Annual reviews/assessments	✗	✗	✓
Annual Service & Support Fee	£0	£0	£1 395
Up Front Costs	£1 200	£3 990	£7 600*
TOTAL PER ANNUM	£1 200	£3 990	£8 995*

Prices are inclusive of VAT

**Aggregate data includes:

Quantified workforce productivity & wellness maturity
Analysis of employee cultural voice
Comprehensive corporate benchmarking
Organisational analysis by demographic
Detailed analysis of diversity, equity, and inclusion and personality

* Based on 100 employees.
Price will vary based on size of the company

Costs EXCLUDE:
Service Fees for Wellbeing Providers

*** For an additional cost we can provide support through our range of affiliates, or you can address the findings independently

Bespoke packages available upon request